

2022 Endorsement Questionnaire- General Election - City Elections

Email *

terrence4newark@gmail.com



Thank you for your interest in being considered for an endorsement by the Asian Pacific American Democratic Caucus of Alameda County. Please answer each question in 250 words or less. Be honest and direct. Please note: your questionnaire will be posted on our website for Caucus members to review. Please submit your responses by Tuesday, Sept. 6 by 5 pm.

Personal Information

Candidate Name *

Terrence Grindall

City and zip code of residence.

Newark 94560

What is your campaign website address?

terrence4newark.org

What is your campaign email address?

terrence4Newark@gmail.com

What is the office that you are seeking? *

- City of Alameda, Mayor
- City of Alameda, City Council
- City of Alameda, School Board
- City of Albany, City Council
- City of Albany, School Board
- City of Berkeley, City Council, Dist. 1
- City of Berkeley, City Council, Dist. 8
- City of Berkeley, School Board
- City of Berkeley, Rent Stabilization Board
- City of Dublin, City Council, Dist. 2
- City of Dublin, City Council
- City of Dublin, School Board (short term)
- City of Dublin, School Board, Area 5
- City of Emeryville, City Council
- City of Emeryville, School Board
- City of Fremont, City Council, Dist. 2
- City of Fremont, City Council, Dist. 3
- City of Fremont, City Council, Dist. 4
- City of Fremont, School Board, #3
- City of Hayward, City Council
- City of Hayward, School Board (long term)
- City of Hayward, School Board (short term)
- City of Livermore, Mayor

- City of Livermore, Mayor
- City of Livermore, City Council, Dist. 1
- City of Livermore, City Council, Dist. 2
- City of Livermore, School Board
- City of Newark, Mayor
- City of Newark, City Council
- City of Newark, School Board
- City of Oakland, Mayor
- City of Oakland, City Council, Dist. 2
- City of Oakland, City Council, Dist. 4
- City of Oakland, City Council, Dist. 6
- City of Oakland, School Board, Dist. 2
- City of Oakland, School Board, Dist. 4
- City of Oakland, School Board, Dist. 6
- City of Piedmont, City Council
- City of Piedmont, School Board
- City of Pleasanton, City Council, Dist 1
- City of Pleasanton, City Council, Dist. 3
- City of San Leandro, Mayor
- City of San Leandro, City Council, Dist. 1
- City of San Leandro, City Council Dist. 5
- City of San Leandro, School Bd., Area 2
- City of Union City, City Council, Dist. 2
- City of Union City, City Council, Dist. 3
- City of Union City, City Council, Dist. 4

New Haven School District, #4

Other:

Are you the incumbent?

Yes

No

Are you a registered Democrat? The APA Democratic Caucus can only endorse registered Democrats

Yes

No

Are you an APA Caucus member?

Yes

No

Why are you seeking the Caucus's endorsement?

Asian/Pacific islanders are an important part of my community, I believe my priorities align with the Asian/Pacific islander community and I hope your endorsement will help make that Clear.
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List ONLY the top 5 endorsements that you have received. (Please reference your website if you want to alert us to more).

Assembly-member Alex Lee, School Board President Phuong Nguyen, Newark City Council Member Susy Collazo, Newark School Board Member Alicia Marquez

If we endorse you, will you use our name in your campaign materials?

- Yes
- No
- Maybe

How long have you lived in the district that you are seeking to represent?

17 years

Educational background: What schools have you attended, date graduated, major and degree(s) earned.

San Francisco State University Graduated 1990, San Jose State University, Masters Coursework completed 1999

Employment: List the last three (3) paid positions, indicating name of employer, job title, and length of employment.

School Board Member Newark Unified School District 2020- Present, Assistant City Manager City of Brentwood 2018-2021, Assistant City Manager City of Newark 2005-2018,

What are the names of any community or nonprofit organizations with which you have been an active volunteer in the past 3-5 years.

Newark Rotary Club, Newark Optimist Club, Newark Educational Foundation

CANDIDATE QUESTIONS

1. What actions have you taken to address anti-Asian discrimination/bullying/harassment? Please explain in what capacity you have acted and whether any of these actions were prior to 2020. (i.e., as an elected representative, member of commission/board/organization, and/or as an individual.

I have consistently spoken up against anti-Asian hate. I have promoted and voted for School Board resolution's condemning anti-Asian hate.

2. One out of every 3 Alameda County residents is of Asian ancestry but are underrepresented in elected office and make-up 28% of all eligible voters in the County overall. Do you believe the legislative body you are seeking to represent has adequately served Asian and Pacific Americans? Why or why not?

I believe the City of Newark values diversity and inclusion. I believe more active outreach to the Asian Pacific community would be beneficial. This could include providing a wider range of languages and cultural sensitivity. Proactive outreach to achieve more diversity on appointed boards and commissions would be beneficial.

3. One-third of Alameda County residents were born in another country. Do you believe that the needs of immigrants have been adequately addressed by the office you are seeking to represent? What changes are needed to better center their needs?

I believe the City Council of Newark has been supportive of immigrants. It is a welcoming city. However a more proactive approach would be beneficial.

4. Please identify the three largest APA ethnicities in your district.

Indian, Afgani, Filipino, Vietnamese

5. Please identify the most at-risk APA community in your district and explain why.

The Afghani communiyt is most at risk because many are recent refugees.

6. What have you learned about Asian Americans in the past 2 years that you were previously unaware of and how has that impacted you?

I have found that many in the Asian Pacific community are engaged and knowledgeable, However they tend not to be involved in organizations or direct outreach. One on one I have seen great interest in the workings of the School District and the City, yet I don't tend to hear from the community during public comment periods, community meetings, or emails. I think that shows the need to reach out proactively to diverse communities. On a personal level, my daughter in law is Asian and I have seen the pain of anti-Asian hate rising in her as the pandemic has impact us and ignorant people turn on Asians- (perhaps the pandemic gave them "cover" to voice long held hateful thoughts)

7. How do you think microaggressions and verbal harassment against Asians and other marginalized community members can be better addressed and what will you commit to doing? If you have intervened in the past, please describe what you did.

I consistently stand up against any negativity, I have a zero tolerance policy about harassment of bullying. " All it takes for evil to prevail is for the good to be silent" I am never silent. On an organizational level I have supported School District approaches and formal resolutions condemning hate and supporting inclusiveness.

8. What resources (people/organizations) will you tap to increase your knowledge and understanding of the on-going needs of the Asian and Pacific Americans living in your district?

I would encourage direct outreach in numerous languages and venues in the community that make participation more inviting to the Asian Pacific Community.

9. Please list any Asian American candidates you have publicly endorsed.

State Senate Candidate Lily Mei, Assembly Member Alex Lee, County Assessor Phong La,

Thank you for completing our questionnaire.

Please Submit your responses by Sep. 6, 5 pm. We will be holding several zoom endorsement meetings covering all three regions of the County before the end of September, tbd. Only those candidates completing the questionnaire will be on our endorsement ballot. No changes to your responses can be made after it is submitted.

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